



Department of the Navy

Safety and Occupational Health (SOH)



In The Department of the Navy *Presented to* ADUSD (ES&OH)

**Ms. Connie K. DeWitte
Deputy Assistant Secretary of the
Navy (Safety)
12 December 2005**



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Goals and Objectives (DoDI 6055.1, E3.11.1)

- Reduce mishaps by 75% by end of FY08 using baseline FY02.
- Establish a positive safety culture.
- Employ accountability.
- Ensure living and working places are safe from preventable harm.
- Integrate SOH into evolving strategies.
- Support mishap prevention through the use of new technologies.
- Imbed safety and risk management into all levels of policy.
- Use risk management throughout system life cycle processes.
- Link safety requirements to resources.
- Optimize contribution to safety professionals



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Program Effectiveness review (DoDI 6055.1, E3.11.2)

- Outperformed DoD average mishap reduction

Category	<i>Navy reduction</i>	<i>USMC reduction</i>	<i>DoD reduction</i>
Class A flight mishap rate	23%	47%	10%
Private Motor vehicle fatality rate	21%	29%	17%
Civilian lost days due to injury rate	25%	29%	20%
Average percentage reduction	23%	35%	16%



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Program Effectiveness review (DoDI
6055.1, E3.11.2)

– Results of President's SHARE goals

Category	FY00	FY01	FY02	FY03	FY04	FY05
OWCP Total Case Rate	4.73	4.56	4.44	4.34	3.72	3.23
OWCP Lost Time Case Rate	2.52	2.28	2.21	2.29	1.97	1.76



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Priorities/initiatives/impediments

- Focused on unity of effort with Flag and General Officers through Navy and MC Safety Council and Executive Safety Board
- Maximized opportunities of dedicated DASN (Safety) position
- SECNAV, CNO, and CMC made safety the #3 priority of top 10 priorities for 2005
- Tackled DoD Military Injury epidemiological metrics/ set up DON-unique web based drill down capability and analytical study.
- Added Acquisition Professional to promote safety in acquisition.
- President's Management Agenda Human Capital Initiative
 - Led DoN Civilian Safety Community to attract, develop and retain quality safety professionals
 - First to develop the 5 Vector Model for civilian career management
 - Established first safety track for the Acquisition Intern Training Program



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Priorities/initiatives/impediments

- Overhauled SECNAV instructions on Naval SOH, fire and emergency services, and other safety instructions institutionalizing a major safety transformation
- Revised SECNAV SOH Instruction
 - Integrated Operations (Ashore and Afloat)
 - Institutionalized DASN(S), Secretariat role
 - Mandated personal accountability
- Funding for Safety:
 - \$56M across FYDP for Military Flight Operations Quality Assurance.
 - Completed extensive flight deck cranial BCA to show ROI and serve as a model for future safety business cases.
 - Of the \$5M in DSOC supported initiatives, DON or DON-led task forces will receive \$2.6M.



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Priorities/initiatives/impediments

- Led the ASN(I&E) charge in shaping DON post 9-11 AT/FP CBRNE policy and oversight.
- Safety Awards
 - 4th Annual DON Safety Award Ceremony Oct 05
 - 2nd Annual SECNAV Navy League Safety Award (with honorarium) ceremony Apr 05
 - DON received Department of the Labor Outstanding Performance Award
 - Greater than 10% reduction in total and lost time case rates
 - Improved timeliness of claim filing by 58% in a year



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HEARING CONSERVATION AUDIOMETRIC TESTING RESULTS

	NAVY		MARINE CORPS	
	Milita ry	Civilia n	Milita ry	Civilia n
Audiogram Completed	81%	63 %	52%	52%
Significant Threshold Shifts	15%	16%	18%	11%
Permanent Threshold Shifts	12%	12%	14%	8%₈

* Data from Defense Occupational and Environmental Health Readiness System (DOEHRS) - Hearing

Baseline



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DON SOH Management System

- Program underway to link Management, Work Control and Hazard Control Programs, utilizing OSHA VPP status as a goal, starting largely with civilian organizations.
 - Portsmouth Naval Shipyard achieved Star status March 2005.
 - Puget Sound and Norfolk shipyards have been recommended for Star status.
 - Pearl Harbor Naval Shipyard is ready to apply for Star status.
 - SE Region installations are pursuing OSHA Star and Challenge Pilot status.
- Information systems that support SOH Management are:
 - Web Enabled Safety System (WESS)
 - Navy and Marine Corps employed
 - Enterprise Safety Management System (ESAMS)
 - Navy employed
 - Facilities Management Assistant (FMA)
 - Marine Corps employed



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DoN RECOMMENDATIONS TO DoD



- DoD Mishap Reduction Goals
 - Recommend DoD add secondary metrics to monitor its Mishap Reduction Goals to include Civilian Total and Lost Time Case Rates in alignment with the President's Safety, Health and Return to Employment (SHARE) Initiative. Federal Injury and Illness Statistics for FY 2005 are available at https://www.osha.gov/dep/fap/statistics/fedprgms_stats05_final.html
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- Hearing Conservation Program policy
 - Recommend DODI 6055.12 be amended to require follow-up audiograms be completed within the 30 day window, as built into DOEHRS. We solicit DoD support to amend DODI 6055.12.
- Deputy Secretary of Defense DoD's appointed as Designated Agency Safety and Health Official (DASHO) and/or Chief of Safety for DoD
 - This initiative would formally unite ATL and I&E safety leaders and efforts to make a strong DoD united front for safety.
 - Drive organizational change with top leader with zeal for safety.